

***WELCOME TO FMA's  
87<sup>th</sup> NATIONAL CONVENTION!  
March 23, 2025***

Welcome to the Federal Managers Association's 87<sup>th</sup> Annual National Convention and Management Training Seminar! It has been my honor and privilege to serve as your National President these past five years. Regrettably, my first convention as president had to be FMA's first virtual convention, and this year's is under the cloud of mass layoffs of federal employees. That was not how I envisioned my tenure as president going, but my passion for FMA's work, and pride in my fellow FMA members, has only continued to grow, year by year. It also helps that I really enjoy walking the halls of Congress, making new connections and allies, and talking with members of Congress who may not look so favorably on public servants like FMA's members. I truly believe every communication only serves to personalize our members, and reminds our elected leaders of the variety of essential work we are doing every day. With a new administration in office, I am hopeful that FMA will find an audience with leaders willing to learn more about us and how we are an asset to our country.

Our convention hotel, the Hilton Alexandria Old Town, is one of my favorites and makes travel to both Alexandria and Washington's attractions and restaurants an easy trolley or Metro ride. Just across the street from the King Street Metro station, this hotel suits our needs perfectly. While you are in town, try to find some time to explore Old Town Alexandria. It offers great walks in a historic city with many restaurants and museums. Take the free trolley down King Street and explore the neighborhood. Of course, FMA's National Office is just around the corner at 1641 Prince Street, and I look forward to seeing everyone there Sunday night for a casual Meet and Greet!

I understand that about a quarter of the convention attendees this year are New Delegates! That is wonderful and I ask that all new delegates join the National Executive Board members on Monday morning, 9:30 am – 10:00 am in the Madison Room. We'll introduce ourselves, review the convention agenda, and answer any questions you may have about the convention, or FMA in general.

I am pleased that Tuesday's Management Training Seminar will feature two FMA members, Nomana Angelo and Adam Henckler, who will present on topics that I am sure you will find accessible and helpful. We are also honored to have a former fed and regular contributor to The Federal Manager magazine presenting – Tim Winchell. Tim has written several articles for FMA that provide a nice balance of data and practical advice that can immediately be put into action.

The Association's annual *Day on the Hill* on Wednesday is my favorite part of the convention each year! Visting with our senators and representatives is an amazing experience, and as citizens, practicing our right to inform our leaders is one of the most important things we can do. If you haven't confirmed your Congressional appointments, connect with Greg Stanford, Director of Government and Public Affairs. He will do what he can to assist and can offer you some tips. We will be reviewing FMA's Issue Briefs, which we ask you to take to your elected leaders, but if there are other more pressing matters that affect your work, you are encouraged to

address those first since your representatives need to know of your concerns and suggestions. If this will be your first time visiting with your representatives, I can assure you it is a rewarding experience I am sure you will appreciate. I am always proud of how FMA members conduct themselves when representing our association. We are always respectful and remain conversational, not confrontational. This approach has allowed FMA superior access to leaders and has served us well for decades. Thank you in advance for ensuring FMA continues to be looked upon with respect on Capitol Hill.

Since 1913, FMA has been advocating for our members. Because of you, FMA continues to enjoy success with improving the federal workplace, the careers of federal managers, and ensuring our retirees receive the benefits they worked for and deserve. Please stay in touch with me, the FMA Executive Board, and our National Office Staff, so that we may respond to your issues of concern. Whether meeting with decision makers in Congress or the administration, I am proud to say the Federal Managers Association's Executive Board and National Staff never stop looking after the interests of FMA members.

Enjoy the next few days at the convention. I really look forward to seeing everyone, learning from you, and finding new and better ways to serve FMA members.

Sincerely yours,

A handwritten signature in black ink that reads "Craig Carter". The signature is written in a cursive, flowing style.

Craig Carter  
National President