

## *Advocating Excellence in Public Service*

1. Congress should provide agencies and departments the resources they need and pass all appropriations bills in a timely manner.
2. Congress should protect federal employees' compensation, health and retirement benefits.
3. Congress should preserve due process for all federal employees and prevent the politicization of the civil service.
4. Congress should promote accountability consistent with merit system procedures, and provide managers with tools to deal with poor performers.
5. Congress should find ways to minimize fragmentation, overlap, and duplication in the federal workforce, and provide bipartisan oversight over the Department of Government Efficiency (DOGE).
6. Congress should pass bipartisan legislation to ensure proper utilization, and safeguard against potential risks, of Artificial Intelligence (AI) in the federal workforce.
7. Congress should pass legislation to enhance training, support, accountability, and reporting with respect to remote work and telework.
8. Congress should pass legislation to establish and fund initial and ongoing mandatory training requirements for all managers and supervisors across the federal government, and provide for a dual-track system to allow technical experts to rise without taking on management roles.
9. Congress should authorize capital investments across the federal government to restore and/or modernize facilities to meet their operational needs.
10. Congress should allow Federal Employees Retirement System (FERS) employees to make deposits for non-deduction federal service performed, in the same manner as Civil Service Retirement System (CSRS) employees and former military personnel.
11. Congress should pass legislation to make cost-of-living-adjustments (COLAs) more accurate and fair, and allow FERS employees access to the Voluntary Contribution Program available to CSRS employees.