

September 19, 2024

The Honorable Pete Sessions  
2204 Rayburn House Office Building  
Washington, DC, 20515

Dear Congressman Sessions:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our endorsement and support for your bill, Manager Attitudes and Notions According to Government Employee Responses (MANAGER) Act (H.R. 9593).

FMA is proud to support this effort to add questions specifically related to management in the workforce to the annual Federal Employee Viewpoint Survey (FEVS), and we are grateful for your leadership. The FEVS is a vital resource that helps gauge engagement, morale, and other feedback from employees in the federal government. Results from the tool help shape policies that impact millions of civil servants. It is therefore equally important to gather the feedback and viewpoints of manager-specific topics and issues, including the option for narrative responses. Hearing from managers and supervisors about possible management challenges would paint a fuller picture and enable lawmakers and agencies to make more informed decisions.

We are open to modifying the semantic phrasing of specific questions posed in the legislation as the bill goes through the legislative process. However, it is critical and overdue for an annual survey to include manager-specific questions for managers across the federal workforce. We look forward to working with you, your staff, and legislators on both sides of the aisle to advance this bill and hear the voices of supervisors and managers.

Thank you for your continued support of our federal workforce. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at [gstanford@fedmanagers.org](mailto:gstanford@fedmanagers.org) or (703) 683-8700.

Sincerely,



Craig Carter  
National President