



Advocating Excellence in Public Service

The Federal Managers Association (FMA), established in 1913, is the oldest and largest association representing the interests of the 200,000 managers, supervisors and executives serving in today's federal government.

FMA advocates excellence in public service through effective management and professionalism, as well as the active representation of its members' interests and concerns. FMA advances its mission through consultation in the Executive Branch and advocacy in Congress, top-notch professional development programs, informative publications and networking opportunities for its members.

FMA actively engages in consultative relationships with top Executive Branch officials across the government as well as advocates to Congress on behalf of its members. FMA's track record includes legislative and regulatory success in: federal management reforms to improve government operations; pay, compensation and benefits; and workforce flexibilities and optimization. FMA's issue agenda addresses: cost effective government restructuring; competitive civil service pay and benefits; and maintaining the core values of the civil service. Advocacy efforts include congressional testimony, agency consultation, grassroots letter campaigns, and media relations. FMA is a member of the Employee Thrift Advisory Council (ETAC), which advises the Federal Retirement Thrift Investment Board on Thrift Savings Plan (TSP) matters, the FEHB Program Advisory Group (OPM), the Federal-Postal Coalition, the Government Managers Coalition, and the Federal Employee Education & Assistance Fund (FEEA) Board.

Want to know more? See what FMA does for you by visiting <https://fedmanagers.org> or [https:// www.facebook.com/fedmanagers/](https://www.facebook.com/fedmanagers/)

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New FMA National President & Secretary

Alexandria, VA – The Federal Managers Association (FMA) is pleased to announce its newest national elected officers. FMA National President Craig Carter was re-elected to the association’s top position as National President, and National Secretary Chris Lombardi was re-elected to that position. The elections were held at FMA’s 86th annual National Convention and Management Training Seminar.

With more than thirty-three years of service with the Department of the Navy, Craig Carter brings with him a wealth of experience as both a supervisor and employee. Craig has held many leadership positions within the Association at the chapter, regional, and national levels prior to his re-election as National President.

At Chapter 3, Norfolk Naval Shipyard (NNSY), Portsmouth, Virginia, he has served as a Code Representative, Chapter Treasurer, and Chapter President. He served regionally as Region 2 Treasurer. At the national level, Craig served as National Membership Coordinator and National Vice President prior to his election as National President. He was sworn in to another two-year term.

In his day job, Craig most recently served as Director of the Covid Management Team at Norfolk Naval Shipyard in Portsmouth, Virginia, where he has received numerous awards, including the “Civilian Service Commendation Medal” from the Secretary of the Navy in December 2021. His first term as National President was regrettably largely marked by the Covid-19 Pandemic, but the association made strides under his leadership and he looks forward to further advancing FMA’s mission in his third term.

“Our biggest priority right now is maintaining our membership, and reinvigorating our less active chapters back to previous levels. I plan on visiting FMA chapters and starting new chapters across the country. That is the best way to show our elected representatives that we are as strong and united as ever,” Carter said. “As National President, I am dedicated to growing our association, continuing to spread our ‘good government’ message throughout the federal workforce, and working on a non-partisan basis to ensure federal managers and supervisors are well-positioned to serve the interests of our nation. Thank you to all members for your support and continuing to trust in me to represent FMA on your behalf.”

Chris Lombardi of FMA Chapter 6 (Portsmouth Naval Shipyard, Portsmouth, New Hampshire) was re-elected to a two-year term as FMA National Secretary. Chris has nearly twenty-five years of government service and is currently Production Resources Manager at the Portsmouth Naval Shipyard. He is a U.S. Army veteran, having served as a helicopter mechanic and recruiter. Following his Army service, he began at the Portsmouth Naval Shipyard as a tool crib attendant and mechanic where he moved up to become a supervisor of the tool mechanics at the shipyard. He advanced to the Pipe-fitter shop as Shop Resource Manager, before becoming Production Resources Manager.

He has served in multiple leadership positions within Chapter 6, including as Sergeant at Arms and currently as Vice President. Prior to becoming National Secretary, Chris served on the National Executive Board as Region 1 Director.

“I am humbled and excited to continue to serve on FMA’s Executive Board. As Secretary, I will continue my duties representing FMA on behalf of the managers, supervisors, and executives across the federal workforce. I have new ideas, a willingness to try new things, and a strong



Celebrating a moment from our National Convention in DC!

HUGE Congratulations to our re-elected National President Craig Carter (pictured above) for receiving this year’s prestigious 2023 Manager of the Year award!

Craig’s dedication and leadership continue to inspire us all. Cheers to many more successes ahead!

86th Annual FMA National Convention



The Federal Manager's Association held its 86th National Convention and Management Training Seminar March 24 – 27, 2024 at the Hilton Alexandria Old Town Hotel in beautiful downtown Alexandria Virginia.

FMA members from across the country attended this year's Convention.



Pictured above and to the left, FMA members attended to FMA business on day 1 of the convention. Items addressed were Officer Elections, considerations of resolutions and Officer and Government Affairs reports.



Day 2 of the Convention, FMA members attended various management training seminars. After training, FMA members gathered to enjoy a catered lunch and attended the FMA awards ceremony. Pictured left is Rear Admiral Scott M. Brown, Deputy Commander, Industrial Operations, Naval Sea Systems Command addressing FMA members during the Awards Luncheon.

86th Annual FMA National Convention Day on the Hill

Day 3 of the Convention, FMA members meet with their areas representatives on Capitol Hill and discuss various issues.

For a list of issue-briefs discussed please visit <https://fedmanagers.org/Issue-Briefs>





MS. DOREEN M ENGLAND
INFORMATION TECHNOLOGY PROGRAM MANAGER
INFORMATION SYSTEMS SECURITY MANAGER
PRESIDENT FMA CHAPTER 170
NAVAL SURFACE WARFARE CENTER, CRANE DIVISION
NAVAL SEA SYSTEMS COMMAND



Ms. England began her Naval Surface Warfare Center (NSWC) Crane career in 2018 with the Expeditionary C3I and Cyber Division as a Software Engineering Project Lead within the Software Development Branch (JXYP). She primarily performed Program Management, Acquisition and Warfighter support for development and fielding of the Systems Planning Engineering & Evaluation Device Communications planning application in support of US Marine Corps.

In 2020, Ms. England came to the Cyber Systems Validation Branch as the Branch Manager and was responsible for overseeing various projects within her branch, developing new talent and bringing in several new projects within her branch. In her two-year tenure as Branch Manager, Ms. England received the “One Voice, One Team” Command award and the “Innovation” Command award. Ms. England also received the FMA President’s award for Chapter 170 during the 2021 Nation Convention. Ms. England is also active with NSWC Crane’s Employee Resource Program and generated the “Health & Wellness” ERG which she still leads. In 2022, Ms. England directly supported the Strategic Systems Hypersonic Program Office in Washington D.C. as their Cybersecurity Manager/Information Systems Security Manager. In this role, Ms. England overseen the Cybersecurity activities within the Conventional Prompt Strike Program. She was in constant communications with high-level customers, national workload managers, and Warfare Center leadership supporting full cyber life-cycle management mission needs across multiple industries. Ms. England is currently assigned as Information Technology Program Manager within the Cyber Systems Validation Branch.

Ms. England has been a member of FMA since 2019 and has been President of Chapter 170 since 2020. She is a mentor in NSWC Crane’s mentoring program, and is a member of the Association of Old Crows, NSWC Crane’s Employee Resource Group – Health & Wellness, Indiana Conference for Women, Emerging Technologies Institute (NDIA), Institute of Electrical and Electronics Engineers (IEEE), Hoosier Hills Chapter of Federally Employed Women, and Linton First Christian Church. At this year’s FMA National Convention, Ms. England was elected as Deputy Director of Region 3 and also selected to serve on the National Membership Committee.

A native of Washington, Indiana Ms. England now resides in Linton, Indiana and is an active member of her community. She volunteers to aid in local food drives, monthly lunch programs and donates to the Christmas tree program.



MR. ESTEBAN “STEVE” RICO
COMMAND WARTIME READINESS COORDINATOR
VICE PRESIDENT FMA CHAPTER 170
NAVAL SURFACE WARFARE CENTER, CRANE DIVISION
NAVAL SEA SYSTEMS COMMAND



Mr. Rico began his Naval Surface Warfare Center (NSWC) Crane career in 2013 with the Airborne Electronic Attack Systems Division as a Task Manager. He primarily performed Program Management, Acquisition and Fleet support for procurement, fielding, and In-Service Logistics Support of the AN/ALQ-99 Tactical Jamming and AN/ALQ-249 Next Generation Jammer Mid Band Systems. Sponsors included NAVAIR, US Marine Corps and Royal Australian Air Force.

In 2019, Mr. Rico came to the Business Department as the NSWC Crane Airborne Electronic Warfare Systems Customer Advocate and was responsible for acting as a liaison between

NSWC Crane and high-level customers, national workload managers, and Warfare Center leadership supporting full life-cycle management while providing innovative solutions for NAVAIR Airborne Electronic Attack and Infrared Countermeasures capabilities and for similar mission needs across multiple services. Mr. Rico is currently assigned as NSWC Crane’s Wartime Readiness Coordinator responsible for writing policy and training workforce in shifting the Command’s Mission, Functions, and Tasks from a peacetime to a wartime posture.

Mr. Rico has been a member of the Acquisition Professional Community since 2013 and is a member of the Association of Old Crows, Society of Hispanic Professional Engineers and is the Vice President of the Naval Support Activity Crane chapter 170 Federal Managers Association.

A native of Havana, Cuba Mr. Rico began his military service with the U.S. Navy in 1984 as a maintenance technician supporting the Airborne Electronic Attack Mission. He was commissioned as a Naval Officer in 1998 and spent his entire Naval career in the Airborne Electronic Warfare (EW) community. He retired from active duty in 2010 after 26 years of honorable service.



MR. JASON COLE
ELECTRONICS ENGINEER
COMMUNITY RELATIONS OFFICER CHAPTER 170
NAVAL SURFACE WARFARE CENTER, CRANE DIVISION
NAVAL SEA SYSTEMS COMMAND



Mr. Cole was recruited into the Expeditionary Electronic Warfare division at Naval Surface Warfare Crane Division in 2014. Since joining NSWC Crane, he has led developments in Software Defined Radio architecture, Systems Engineering Integration and Testing, Digital Engineering, Data Processing and Analytics, and GovCloud Integration. He is currently an engineering lead supporting the Electronic Warfare Advanced Concepts Group, supporting customers from DARPA, ONR, and OSD, and routinely collaborating with working groups across NSWC Crane Line Departments

and partners in the Marine Corps, Air Force, and Army Acquisition communities.

Mr. Cole is actively engaged in the WX Department Diversity Leadership Council (SDLC), working with counterparts in Command, GX, and JX Departments to spread ideas that promote employee engagement, welfare, and retention. He serves as the Community Relations Officer and an associate member of the Federal Managers Association (FMA); and actively supports planning and execution of New Employee Development Organization (NEDO) events in the surrounding communities. He attends various Association of Old Crows (AOC) and IEEE conferences to keep up to date on the future of technology in civilian and defense applications.

Formerly from Alabama, Mr. Cole is often seen after hours at a number of trail and long-distance running events, ballroom dance events, and engaging in community driven volunteer opportunities.

FMA CHAPTER 170 ANNOUNCEMENTS

GOALS

Although Chapter 170 has been active and involved with NSWC Crane as a whole, Chapter 170 has been stagnant in engaging its membership body. Our goals for 2024 are:

- Establish Monthly membership meetings in person and via TEAMS
- Be more active at NSWC Crane
- Establish Quarterly membership get-togethers
- Generate a monthly newsletter
- Hold monthly Executive Board Member meetings and distribute meeting minutes out to the Chapter.
- Hold membership drives/fundraisers to increase membership
- Generate and publish a survey to receive membership feedback

DUES INCREASE

I realize that this is not something we want to hear, however, FMA National dues have not increased since 2020. Due to keeping FMA dues at a reduced cost, the FMA National Team has struggled to fund critical billets to properly support the Federal Workforce. During the 85th National Convention held in 2023, a membership dues increase motion was voted on and unanimously accepted.

Chapter 170 has not increased membership dues since 2013. Although FMA National dues increased in 2020, Chapter 170 decided it was not beneficial to pass on the increase to our membership. Instead we reduced some costs where appropriate and decided to operate with minimal reserves. With the new FMA National Membership dues increase we can no longer afford to operate at the current rate. The Chapter 170 Board of Directors has moved to increase our chapter's dues from \$5.50 per pay period to \$8.00 per pay period. This will allow for our Chapter to continue to operate and sponsor the events that have come to depend on us as well as increasing our support for educating/supporting our local federal workforce. We appreciate your continued membership and support.

ACCOMPLISHMENTS

- Sponsored Congressional Breakfast
- Sponsored NATO/FVEY
- Awarded 2021 FMA Presidential Award
- Maintained existing membership body
- Donated to the Angel Tree Program
- Supported area food drives

EMPLOYEE RESOURCE GROUP

- Chapter 170 President, Doreen England currently leads the Health & Wellness ERG.
- Next meeting for Health & Wellness will be 11 May 2024, 11-12, Topic: Managing Stress

LUNCH & LEARNS

Beginning in June 2024, and every month thereafter, Chapter 170 will be sponsoring various Lunch & Learns at NSWC Crane.

Topics on deck include,

- Federal Retirement – Plan Now
- Management Techniques – Avoiding Confrontations
- Career Goals – Where do you see yourself in 5 years

TRAININGS

- Chapter 170 Is working alongside NSWC Crane to bring some exciting new in person trainings to Crane that will also count as CEUs/CLPs

Is there a topic you would like more information on or a training session you would like to see come to Crane?

If so, please email us at FMAChapter170@gmail.com with suggestions and we will work to organize



Now until July 1

New Membership Recruitment Campaign

Why Become an FMA Member?

- FMA effectively brings your concerns on job, career, salary and benefits, retirement security and other issues to the attention of lawmakers and top agency decision-makers. Its team of advocates, policy analysts, and communications specialists leads this effort. FMA members also play a vital role. They testify before Congress, furnish issue briefs to lawmakers and share concerns with them, and comment on current and proposed federal policies and regulations.
- The Association's considerable political influence stems from a team approach to advocacy. When lawmakers or agency decision-makers consider proposals that could adversely affect the management of the federal workforce, they quickly realize that TEAM FMA stands together to protect the interests of all its members. FMA's grassroots mobilization, backed by an aggressive political action committee, ensures strong allies on Capitol Hill who support the Association's policy goals. These combined efforts help the Federal Managers Association to achieve continued regulatory and legislative success while serving as a sounding board for federal agencies and Congress.
- As a group, FMA is a respected member of the federal employee community. The Association is an active member of the Public Employees Roundtable (PER), Coalition for Effective Change (CEC), Employee Thrift Advisory Council (ETAC), Fund to Assure an Independent Retirement (FAIR), Federal Employee Education and Assistance Fund (FEEA), as well as various agency-level labor-management councils. FMA also maintains an ongoing dialogue with the Office of Personnel Management (OPM) and the White House Office of Management and Budget (OMB).

Enjoy Great Member Benefits and Services!

- Professional Liability Insurance
- Two free legal consultations and reduced fees for legal services
- Health, disability, long-term care and term life insurance
- Discount auto insurance
- Free subscription to The Federal Manager magazine
- Educational scholarship opportunities for you and your dependents through the FMA-FEEA Scholarship Fund
- Rental car discounts
- And so much more!

Build Your Career With FMA!

- Through its educational partners, as well as management training offered at the annual National Convention, the Federal Managers Association sponsors valuable professional development programs for its members and the federal management community. FMA continually partners with research organizations and academia to provide a broad spectrum of opportunities for the enhancement of your managerial skills.

Who Can Be an FMA Member?

- Membership is open to ANY Federal Employee

Is FMA a Union?

- NO, FMA is a Federal Organization advocating for you!

How much does it cost?

- Dues are \$8.00 bi-weekly and are deducted directly from your pay

**The FMA Member who
recruits the most
new members by
July 1, 2024 will
receive a
\$100 Gift Card!**

**WANT TO
KNOW MORE?
CONTACT US
TODAY!**