

**FEDERAL MANAGERS ASSOCIATION
84TH NATIONAL CONVENTION & MANAGEMENT TRAINING SEMINAR**



**MANAGEMENT TRAINING
SEMINAR INFORMATION**

**HILTON ALEXANDRIA MARK CENTER
ALEXANDRIA, VA
MARCH 29, 2022**

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TUESDAY, MARCH 29, 2022

- 7:00 AM Breakfast
- 8:00 AM Welcome and Announcements
- 8:05 AM **FEEA – Feds Helping Feds**
Joyce Warner, Executive Director, Federal Employee
Emergency Assistance Fund
- 8:10 AM **Finding and Improving the Right Skills for Your People**
Steve Dobberowsky, Executive Board Chair, Training Officers Consortium
- 9:05 AM BREAK
- 9:20 AM **Maximizing Accountability in Performance**
Barbara Haga, President, Federal HR Services, Inc.
- 10:15 AM BREAK
- 10:25 AM **Maximizing Accountability in Performance (continued)**
Barbara Haga, President, Federal HR Services, Inc.
- 11:20 AM BREAK
- 11:30 AM **Benefits Simplified -- Retirement Maximized**
Johnny Gottstein, President & CEO, GPIS Employee Benefits Specialist
- 12:15 PM **FMA Awards Luncheon**
- 1:45 PM **Depart for Tour of Arlington Cemetery**
Transportation on Your Own
- Afternoon **Tour Arlington Cemetery**
Witness the Changing of the Guard

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STEVE DOBBEROWSKY

Director of Strategy and Value Services, Cornerstone

Chair of the Board, Training Officers Consortium

Steve Dobberowsky is the Director of Strategy and Value Services team at Cornerstone. In previous roles Steve has led numerous organizations through successful implementations of unified talent management suites. Steve leverages his expertise to assist organizations in all industries in all things talent management. Through his career experiences he's become a proven business-savvy leader with a track record of providing high-quality, innovative services and solutions. Steve's knowledge and insight have made him a trusted partner, and one of Cornerstone's strongest minds in the areas of learning, employee development, content, and skills. Steve is a regular speaker at SHRM, ATD and Partnership for Public Service events and serves on the Executive Board of the Training Officers Consortium in Washington, DC as the Chair of the Board.

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BARBARA I. HAGA
President
Federal HR Services, Inc.

Barbara I. Haga is President of Federal HR Services, Inc., a small business established in 2006 to provide HR training, consulting, functional services to Federal agencies. She also serves as an instructor with the Federal Employment Law Training Group (FELTG).

Ms. Haga retired in September 2005 as Head of Organizational Development and Workforce Relations with the NASA Langley Research Center in Hampton, Virginia. In that position she managed the employee and labor relations programs, benefits, the Career Transition Assistance Program and training and development programs for the Center. Ms. Haga was previously employed by the Department of the Navy.

A well-known speaker and trainer, Ms. Haga has made a variety of presentations at professional conferences on a variety of employee relations topics. She is the author of *Federal Sector FMLA: Answers to Frequently Asked Questions* published in 2007 (4th ed. 2015) by LRP Publications and she also writes the monthly "Leave Advisor Column" for Cyberfeds. Her second book, *The Federal Manager's Everyday Guide to FMLA*, was published in late 2009 (3rd ed. 2017). She also writes a monthly column for the FELTG newsletter.

Ms. Haga is a past National President of the Society of Federal Labor and Employee Relations Professionals (SFLERP), a position that she held from 1991 through 1993 and from 2003 through 2005. She served on the National SFLERP Board in varying capacities from 1991 through 2011. The Society awarded her the 2007 *Lifetime Achievement Award* for Outstanding Contributions to the Federal Labor-Management Relations Program and Dedicated Service to SFLERP.

Ms. Haga is a graduate of the University of Virginia and she received her Master of Public Administration degree from Old Dominion University in May 2006.

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JOHNNY GOTTSTEIN
President & CEO
GPIS Employee Benefits Specialist

Johnny Gottstein has been happily married for 15 years and is the proud father of three beautiful daughters. He is President & CEO of GPIS, one of the largest organizations helping federal employees understand and maximize their benefits. Mr. Gottstein has more than 25 years of experience in the complex field of retirement planning. He has received many accreditations throughout the years and is a renowned speaker. Johnny has been featured on ABC, CBS and Fox News along with many radio talks shows. He is well known for his ethical practices, knowledge, and determination in helping people secure safe and lasting retirement income. Johnny will be covering income planning strategies for FMA members attending the 84th National Convention and Management Training Seminar.

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