



FEDERAL MANAGERS ASSOCIATION MANAGEMENT TRAINING SEMINAR

Tuesday, March 29, 2022
Hilton at Mark Center, Alexandria, Virginia

- 7:00 AM Breakfast
- 8:00 AM Welcome and Announcements
- 8:05 AM **FEEA – Feds Helping Feds**
Joyce Warner, Executive Director, Federal Employee
Emergency Assistance Fund
- 8:10 AM **Finding and Improving the Right Skills for Your People**
Steve Dobberowsky, Executive Board Chair, Training Officers Consortium
- 9:05 AM BREAK
- 9:20 AM **Maximizing Accountability in Performance**
Barbara Haga, Federal HR Services, Inc.

Do you wonder why the performance system operates the way it does? Do you dread the time of year when performance appraisals are due? Is writing performance documentation painful? Are you unsure where performance stops and where conduct starts? Are subordinates failing but you're not sure how to begin holding them accountable? This session will provide you information that will help you review your performance plans to see what might be improved, be able to effectively rate performance using those measures, and understand what steps are necessary when an employee is not performing - and much more.

- 10:15 AM BREAK
- 10:25 AM **Developing and Utilizing Effective Performance Plans** (*continued*)
Barbara Haga, Federal HR Services, Inc.
- 11:20 AM BREAK
- 11:30 AM **Benefits Simplified -- Retirement Maximized**
Johnny Gottstein, GPIS Employee Benefits Specialist

As a federal employee, you have great resources regarding your employee benefits. However, understanding how your benefits work and your available options can be a little tricky. GPIS specialists are licensed financial and insurance professionals who have expertise in this area. This presentation will not only help you understand your benefits, but it will also give you tips and tools that can help you possibly save thousands of dollars throughout your career, and even more in retirement. We will also touch on the three biggest concerns Americans have in retirement: taxes, health costs, and longevity of your retirement dollars.

12:15 PM **FMA Awards Luncheon**

1:45 PM **Depart for Tour of Arlington Cemetery**
Transportation on Your Own

Afternoon **Tour Arlington Cemetery**
Witness the Changing of the Guard