

June 30, 2021

The Honorable Derek Kilmer
2059 Rayburn House Office Building
Washington, DC 20515

Dear Congressman Kilmer:

On behalf of the managers and supervisors in the federal government whose interests are represented by the Federal Managers Association (FMA), including at Puget Sound Naval Shipyard (PSNS), we extend our deepest thanks for and endorsement of your bipartisan Federal Retirement Fairness Act (H.R. 4268), which would allow Federal Employee Retirement System (FERS) employees to buy back temporary and intermittent service credit toward their retirement.

Currently, a Federal Employee Retirement System (FERS) employee may make a deposit for non-deduction service performed before January 1, 1989, and receive credit toward his or her annuity computation; however, non-deduction service performed on or after January 1, 1989, generally is not creditable under FERS for any purpose.

Allowing these employees the ability to buy back the time, plus interest, for credit towards their retirement would increase employee morale and productivity, bring FERS employees in line with CSRS employees, and is the right thing to do. FMA strongly supports H.R. 4268.

Thank you for your continued support of PSNS and our entire federal workforce. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at gstanford@fedmanagers.org or (703) 683-8700.

Sincerely,



Craig Carter
National President