



**COVID-19**  
**CORONAVIRUS**  
Resources

The Federal Employee Education and Assistance Fund has gathered many resources that are available to Federal Employees and others in the following areas. <https://feea.org/coronavirus/>

Federal Employee Resources	Public Health Institution Resources	Federal Agency Resources for All Americans
Federal Sector News and Other Resources	Managing Anxiety, Stress, and Isolation	Telework Tips
Educational Resources for Students of All Ages	Navigating Financial Struggles	Ideas to Help Pass the Time

Fellow FMA Members,

To say these are unprecedented times is an understatement. With COVID 19 physical distancing CDC/Federal/State/Local/Command policies, protests against police brutality sparked by the tragic death of Mr. George Floyd, and many economic challenges as a result of the former two topics, many of us are uncertain of what shoe will drop next or what the new normal will look like. I'm not one to look at the glass half empty, so let's focus on the many good things that have transpired from these challenges such as:



- Our workforce (all while taking care of their families at home) rising to the occasion to creatively find solutions in support of our great men and women still answering our Nation's call across the world.
- First Responders (thank you to all of them and their families) carrying for all of us during this pandemic while worrying about their families and making many sacrifices to care for others.
- Essential Workers to include those in large and small business finding innovative ways to provide us with goods and services required for everyday needs. They risk exposure to COVID-19 every time they report to work, and risk bringing the virus home and exposing their family every time they return home at the end of their work day.
- Communities peacefully protesting and those heroic individuals who have come together to ensure public safety during rioting and looting even in the face of personal danger.

There are many other examples to list.

As we forge forward shaping what the new normal will bring, we can be assured that our commands have our collective personal well-being at the forefront. Being patient, respectful, and courteous to one another will allow us to get through the difficult times while maintaining our sanity, focusing on our families and accomplishing command mission goals. Within this newsletter and the FMA National Web Site, there are many FMA sponsored resources at your disposal to help you navigate through challenges and achieve your personal best.

I would also like to plug for new members. Our membership consists of both leaders as well as aspiring leaders throughout NSW/C Crane, CAAA, and NSA Crane. We would like to encourage our membership to get our fundamental purpose out to non-members as we work to support our entire federal workforce.

Thank you for all that you do and continue to do in support of our FMA Chapter, our Command(s) mission, and our great Nation!

Stay healthy and positive!

Steve

Steve Rico – [esteban.rico@navy.mil](mailto:esteban.rico@navy.mil)  
FMA Chapter 170 President



## New FMA National President & Secretary

**FMA National Vice President and Chapter 3 President Craig Carter was elected as the Association's National President and FMA Region 3 Director Pauline Coleman-Sutton was elected National Secretary.**

A thirty-year veteran of the civil service with the Department of the Navy, Craig Carter brings with him a wealth of experience as both a supervisor and employee. Craig has held many leadership positions within the Association at the chapter, regional, and national levels prior to his election as National President.

At Chapter 3, Norfolk Naval Shipyard (NNSY), Portsmouth, Virginia, he has served as a Code Representative, Chapter Treasurer, and Chapter President. He served regionally as Region 2 Treasurer. At the national level, Craig has served as National Membership Coordinator and most recently as National Vice President.

Craig has many accomplishments over his years of service to FMA. In 2016 and 2017, his chapter received the Association's President's Award, which recognizes the FMA chapter that has displayed the greatest dedication to the Association's cause over the course of the year. Additionally, his membership recruitment for FMA is unparalleled, including winning the Super Recruiter award in 2015 and again for 2019. Overall, Chapter 3 recruited more than 300 new members in recent years. He has done a great job of improving Chapter 3's relationship with NNSY command, senior leadership, and public affairs, which has led to enormous growth for the chapter.

Craig is focused on continuing to build membership and reinvigorating FMA's chapters as two of his primary objectives as he takes on his new role as National President.

"As an organization, we are currently moving in the right direction and cannot afford to change the momentum we have built moving forward," said Craig. "As National President, I am dedicated to growing our association, continuing to spread our 'good government' message throughout the federal workforce, and working on a non-partisan basis to ensure federal managers and supervisors are well positioned to serve the interests of our nation. Thank you to all members for your support and trust in me to represent FMA on your behalf."

In his professional life, Craig serves as an Assistant Project Superintendent at Norfolk Naval Shipyard, in Portsmouth, Virginia, working in the Special Attention Section performing Naval Nuclear work.

Pauline Coleman-Sutton is a longtime leader of FMA Chapter 191, Railroad Retirement Board, Chicago, Illinois. Pauline retired from the federal workforce in 2013 with more than 37 years of service. In her private life, Pauline serves faithfully as an ordained Deacon at her local church.

Pauline recently completed her third term as FMA Region 3 Director and serves as Chair of FMA's Political Action Committee (PAC). As National Secretary, she will continue in her role as FMA-PAC Chair.

Always striving to lead by example, according to former President Renee Johnson, Pauline embodies mentorship. Renee awarded Pauline the 2018 Odell Green Memorial Award for being the outstanding member of the FMA Executive Board.

"I have a heart for FMA; I am blessed to continue to serve," said Pauline. "I intend to represent our outstanding organization to the best of my ability in this new role. It is an honor to be elected National Secretary."

<https://www.fedmanagers.org/default.aspx?bid=23&issuepage=1666>

## Upcoming Webinars

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### **LUNCH TIME SERIES: LEADING WITH RESILIENCE IN A VUCA WORLD**

Phillis Morgan, J.D.

Brief 20-minute sessions let you consider an aspect of resilience, engage in hands-on practice, then get back to work. Sessions consist of a teaching, engaged mindfulness practice, and Q&A. Register at the link below.

Wednesday, 3 June 2020

Wednesday, 10 June 2020

[https://seniorexecs.org/events/event\\_list.asp](https://seniorexecs.org/events/event_list.asp)

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### **Understanding & Maximizing Your Federal Benefits & Retirement Workshop**

GPIS (Employee Benefits Specialists)

Learn how to maximize your benefits and avoid the most common and costly pre-retirement mistakes. Having a complete understanding of your federal benefits and planning for retirement now could save you thousands of dollars throughout your career and even more in retirement! Their specialists provide individualized information pertaining to your federal retirement system and the complex field of retirement income planning

On-Demand

<https://register.gotowebinar.com/register/8337835674176602894?source=FMA>

# FMA Top Legislative Priorities 2020

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1. **Timely Funding.** Congress should provide adequate funding in a timely manner to allow agencies to procure the resources and staffing levels necessary to execute their missions.
2. **Avoid Benefits Cuts.** To attract and retain the best and brightest to public service, Congress must protect the health and retirement benefits of federal employees.
3. **Hiring Reform.** Congress should pass meaningful hiring reforms in order to attract the best and brightest to public service.
4. **Extend Probationary Period.** Congress should pass legislation to allow federal agencies the flexibility to extend the probationary period for employees entering the civil service to two years from date of hire.
5. **Non-deduction Service Deposits.** Congress should allow Federal Employee Retirement System (FERS) employees to make deposits for non-deduction service performed, in the same manner as Civil Service Retirement System (CSRS) employees and former military personnel.
6. **Reorganization Oversight.** Congress should conduct constructive, bipartisan oversight of OMB's agency reorganization plans and ensure agencies have the resources and workforce to accomplish their missions. FMA opposes the proposed merger of OPM and GSA and applauds Congress for requiring an independent study and report on the plan.
7. **Supervisor Training.** Congress should pass legislation establishing initial and ongoing mandatory training requirements for all managers and supervisors across the federal government.
8. **Protect Due Process.** To prevent a return to the spoils system, Congress must not eliminate or erode due process for federal employees.
9. **Modernize Facilities.** Congress should authorize capital investments across the federal government to restore and modernize facilities to meet operational needs.
10. **Equal COLA Act.** Congress should pass legislation to provide a fair COLA for FERS retirees and to modify the method used to calculate all COLAs to more accurately reflect actual spending.
11. **Repeal GPO & WEP.** Congress should pass legislation to repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP).
12. **TSP Administration.** Congress should not interfere with the independent, responsible administration of the Federal Retirement Thrift Investment Board's (FRTIB) stewardship of Thrift Savings Plan investments.
13. **Fed Salaries.** Congress should address salary compression and remove pay caps on federal employees.

Follow the link below to access the 2020 Issue Brief for more details.

[https://fedmanagers.org/fma/files/ccLibraryFiles/Filename/000000001424/2020%20FMA%20Issue%20Briefs\\_Final.pdf](https://fedmanagers.org/fma/files/ccLibraryFiles/Filename/000000001424/2020%20FMA%20Issue%20Briefs_Final.pdf)