

The Monthly Meeting: Held May 8th James "Jim" Crunden C300N Nuclear Production Manager was the guest speaker.



Newsletter Editor Past President Andy Anderson

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Vísít the Federal Managers' Association Web site <u>www.fedmanagers.org</u>

From the President

James "Jim" Crunden the C-300N Nuclear Production Manager was the guest speaker at our May monthly meeting. Mr. Crunden discussed mentoring and how important it is to the future of NNSY. He explained how he was mentored from several different leaders throughout his career. He also discussed the leadership training that is available for people to enhance their careers here at the yard.

We also had our annual "FMA Day" at Harbor Park on Thursday, May 9th. We enjoyed some good food and drinks; the weather was great and the game was exciting and went into extra innings. Everyone had a nice time.

Chapter 3 will be participating in the "Clean the Bay Day" on Saturday, June 1st at Paradise Creek right outside of the yard on Victory Boulevard from 0900-1200. This year we will be collaborating with the VET-ERG group and some of the other Employee Resource Groups from NNSY. After the cleanup we will provide a picnic lunch for everyone. For more information or to volunteer contact Chops Clarke or myself.

We will be giving five- \$500.00 scholarships to dependents of FMA members. We are accepting scholarship applications through July 1st. The scholarship is for a college or trade school. The criteria for submitting the scholarship application is that the FMA member has had to have been a member in good standing for 1 year with our chapter and show proof of scheduled classes or a receipt from the school for the classes. The winners will be selected by random draw at the July 10th meeting and will be given the check at the annual crab feast on August 14th. An application is in the back of this newsletter.

We are still having our membership drive through July 1st. Any Chapter 3 member who recruits a new member will be given \$10 for each member that joins our chapter. An application/dues request is at the back of this newsletter.

We welcomed nine new members at the May meeting and they are;

Brandon Donaldson C926	Jason Bishop C920	Brian Darden C105.1	Nicholas Reeves C700
Joseph Koon C300N	Jesus Gomez C700	Jesus Gomez C700	Lindsay McFarland C990
Austen McClelland C990	Christopher Gallihugh C960		

When you see our newest members for Chapter 3 please welcome them to the oldest, largest and most influential managers association in the federal government today.

As always, thank you for what you do for the men and women of our armed services, your dedicated work at NNSY and your continued support of the Federal Managers Association.

Note: Robert Fogel will be the guest speaker at the June 12th meeting and he will be discussing the Shipyard Innovation and Optimization Plan.

Craig Carter

President Chapter 3 NNSY

A Note from MAGGIE:

Progress on Retirement backlog, and a Panel Appears to consider Shutdown Bills; The Office of Personnel Management brought its backlog of pending retirement claims below 18,000 last month for the first time since September 2018.

According to statistics released by OPM this week, the agency received 6,993 new claims in April, a decrease from the more than 10,000 new requests in March as well as from April 2018, when OPM received 8,390 new claims. OPM processed 9,392 claims last month, nearly 3,000 more than it received, bringing the backlog to 17,802 outstanding requests, down from 20,201 in March and more than 23,000 at its peak in February.

The annual deluge of new retirement requests, which typically occurs in January and February, bled into March this year, likely resulting from the 35-day partial government shutdown, which shuttered many agency HR offices, temporarily preventing some federal employees from filing for retirement.

Overall, retirement claims have decreased so far this year from the same period in 2018. According to OPM, it has received 41,097 new claims in 2019, compared to 44,037 from January through April last year. Meanwhile, the House Oversight and Reform Committee appears set to consider bills aimed at preserving federal employee benefits during any future government shutdown. The panel was set to vote Wednesday morning on two measures introduced by Chairman Rep. Elijah Cummings, D-Md., although that proceeding was postponed.

The Ensuring Federal Employees Health Benefits Program Coverage During Shutdowns Act (H.R. 2003) would declare employees tasked with implementing the federal government's health insurance program and those who enroll employees in FEHBP are deemed excepted during a future lapse in appropriations. The bill was introduced after reports that federal workers were unable to change their insurance during the partial government shutdown after major life events, like the birth of a child.

Ensuring Federal Employees Dental/Vision Program Coverage During Shutdowns Act (H.R. 2004) would prevent dental and vision insurers from kicking furloughed and excepted feds off of their plans for nonpayment during a shutdown. Currently, FEDVIP remains covered for the first two scheduled pay periods during a lapse in appropriations, after which insurers will bill employees directly.

A spokesperson for the committee did not respond to a request for comment about why the hearing was postponed, or when it would be rescheduled. GovExec:5/03/19

Maggie is the present Retiree Rep.

(Maggie was Past Financial Secretary and also the Angel in Shop Personnel that was a God send to any of us working in resources at that time.)

A Note from Steve

Arlington National Cemetery reflects a lot of USA's history, heritage



I was 14 years old when I first visited Arlington National Cemetery in 1954. At that time, the nearby the U.S. Marine Corps Memorial, also known as the Iwo Jima Memorial, had just been dedicated, and still didn't have grass placed around it. Over the years when I've visited Arlington National Cemetery, I always felt its importance and solemnity. Those buried there contributed much to the success of our nation—from war heroes to astronauts to statesmen to everyday military persons and their family members.



This honor guard is changed every 30 minutes at the Tomb of the Unknowns, and every two hours when the cemetery is closed to the public.

I've always been emotionally moved while watching the honor guard walking his or her 21- step tour at the Tomb of the Unknowns. He or she walks 21 steps, in 21 seconds, rain or shine, as a symbolic ceremonial 21-gun salute-our nation's highest honor.

During the hours the cemetery is open, the guard is changed every 30 minutes, and every two hours when it's closed to the public. The tomb has been guarded every minute since 1937. There are several female soldiers who are now part of this detachment.



Walking his or her post at the Tomb of the Unknowns, as visitors watch in silence.

Originally, there was only one Unknown Soldier, whose body was brought back from France after World War I. The cruiser, USS Olympia (C-6), transported his body from France in 1921.



The cruiser, USS Olympia (C-6), returned the body of the World War I Unknown Soldier from France in this colorized photo taken at the Washington Navy Yard in 1921.

The inscription on his tomb reads, "Here rests in honored glory an American soldier known only to God."

USS Olympia had previously gone into the history books as Commodore George Dewey's flagship during the Spanish-American War in 1898, when his fleet totally destroyed the enemy's vessels. Though decommissioned and recommissioned several times, USS Olympia is considered to be the oldest steel former U.S. warship still afloat. It's moored at Philadelphia's Penn's Landing on the Delaware River, in the center-city section of that city. The Flagship Olympia Foundation maintains its upkeep, and welcomes visitors and contributions. USS Olympia had been at the Norfolk Navy Yard, now known as Norfolk Naval Shipyard.



USS Olympia (C-6) is the Navy's former oldest steel vessel that's still afloat is now moored at Penn's Landing, along the Delaware River in Philadelphia.

Since the Unknown Soldier was interred, servicemen from World War II, and the Korean War, have been added to this time-honored memorial at Arlington National Cemetery. The Unknowns are guarded 24 hours a day, regardless of weather conditions. A Vietnam War unknown was buried, but through modern DNA testing he was identified, and was moved to another cemetery.

Visitors are reminded that Arlington Nation Cemetery is a shrine, and the public must be respectful at all times when visiting it.

Cape Cod stones frame the eternal flame at the grave of President John F. Kennedy, where the words "with history the final judge of our deeds…" are quoted from his inaugural address. Also buried here are his wife, Jacqueline Kennedy Onassis, and the president's brother, Robert.

Among many other prominent persons buried at Arlington are the "father of the nuclear Navy," Admiral Hyman Rickover; General Daniel "Chappie" James, the first black four-star general in the U.S. Armed Forces; Admiral William Halsey of World War II fame; and astronauts Virgil "Gus" Grissom and crewmate, Roger Chaffee, both of whom died in their Apollo 1 spacecraft fire on the launch pad in 1967.

More than 400,000 service members and their families rest on more than 600 acres. In addition to those buried, Arlington has a columbarium, where the ashes of eligible veterans and others are contained.



More than 400,000 persons are buried in Arlington National Cemetery.

When I was writing this story, I remembered a Norfolk Naval Shipyard person whose son was killed on October 3, 1993, along with 17 other U.S. service members when their helicopter was shot down in Somalia. Books and movies memorialized "Black Hawk Down," including the son of longtime manager of NNSY's Co-Op safety shoe store, Mary Cleveland. Checking my files, I found a "Yardbird" story I wrote for our *Service to the Fleet* employee newspaper, on

November 5, 1993. In it, Mary thanked NNSY employees for their kindness following the death of her son, Army Staff Sgt. William D. Cleveland Jr., who was a crew chief of a helicopter that was shot down.

Mary was invited to Arlington National Cemetery on October 15, 1995, to participate in a remembrance ceremony honoring all Special Operations personnel who died throughout U.S. history. It included a tree dedication, and the unveiling of a memorial stone commemorating their courage and sacrifice. I was pleased to attend this ceremony, where I also heard participants talk about the helicopter crew that was assisting the evacuation of our Special Forces personnel in Somalia.

Coincidentally, Mary's brother, Charles Proffit was another longtime NNSY employee who, over the years, helped our Public Affairs Office perform its responsibilities by ensuring logistical support was done professionally. In doing this, he worked with his supervisor, Tim Brown.

Staff Sgt. Cleveland was buried with full military honors at Fort Campbell, Kentucky, where he was a member of the 160th Special Operations Aviation Regiment (Airborne).

The Arlington ceremony was sponsored by the "No Greater Love" organization that involved another coincidence this time involving me. Its founder, Carmella Laspada, was a Penn State classmate whom I saw there, and again during our 50th reunion in 2011. This non-profit group, founded in 1971, is dedicated to providing programs that include veterans' gravesite wreath-laying's, remembrances, tributes and memorial dedications. It also reminds us on Memorial Day to observe a moment of silence for our fallen heroes.

The cemetery is open 365 days a year for gravesite visitation. Hours of operation are, October 1 through March 31, 8 a.m.-5 p.m. And from April 1 through September 30, 8 a.m.-7 p.m.

There's no admission charge to Arlington National Cemetery, but paid motorized tours are available to cover this large area.

To locate a grave at Arlington National Cemetery, there's a free app, **ANC Explorer**, which also provides information about events, directions, etc.

Steve Milner FMA Retiree Past NNSY PAO

A Note from Jim

Know Your Body Language

The ability to look confident and creditable has great value as a manager and leader. This is easier said than done. Body language is as important as what you say. Here are three (3) tip to enhance the aspect of body language.

Hand gestures – what you do with your hand demonstrates how confident you are when speaking to people. Fidgeting shows that you maybe nervous. Keep you hand steady and in front of you.

Eye contact – look people in seriousness. When you speak you listen, be attentive and you value those who you are communicating with at that time.



the eye, it shows attention and look people in the eye. When engaged. It demonstrates that instructing, informing and/or are

Get out from behind the desk – your desk is a sign of authority. To show sincerity and authentic concern get out from behind the desk and engage those on equal terms. The desk is to be used when establishing presents and power. Use that tool carefully when engaging others.

As a manager and leader your ability to connect with people is your key to success. Be aware of your body language when communicating all aspect of daily encounters. Be positive, upbeat and optimistic to enjoy the accomplishments of others.

Together We Will Grow One by One

James Mahlmann Retiree (Past FMA National Vice President, Past Chapter 3 President)



Applications for this Scholarship must be received On or before July 1, 2019 You may turn this application in to any Chapter 3 Executive / Board Member

Name	
Address	
Chapter 3 Member's Name	
Phone Number	
Member's Code/Shop/Org.	
Member's Signature	
Name of Institution	
Course of Study (i.e., College Degree, Trade	
Certificate, etc.)	

Applicant's Signature _____

Rules for Chapter 3 Scholarships

Applicants must be a dependent of a member in "good standing." Good standing is defined as a member who has been a due paying member of this chapter for at least one year prior to the scholarship drawing.

Documentation (letter of acceptance, receipts for tuition, etc.) is required to be submitted with the application to provide proof of full-time enrollment of the applicant in a school of higher education (college, trade school, etc.).

The drawing will take place during the July regular meeting. It will be conducted as luck of the draw and names will be announced immediately after the drawing. Each winner will receive a check for \$500.00 which will be presented at the August Crab Feast.

	Federal Manager's As Norfolk Nav Calenda	al Shipyard	
San Arap	MANA	GERS	
ice President - Valerie Scott. Valerie. D. Scott@navy.mil. reasurer – Eric Chops Clarke Eric.Clarke@navy.mil ecording Secretary – Desiree Manle Desiree.Manley@navy.mil ancial Secretary – Artisha Ballard Artisha.Ballard@navy.mil egislative Secretary – Jessica Your Jessica.Younger@navy.mil gt. At Arms – Ronnie Matthews Ronmat343@aol.com rustee (2019) – Johnny Million DotJohn5@verizon.net	tive Board 646-6076 raid3@gmail.com Cell 646-9613 396-8986 Cell 667-0041 419-9642 Cell 650-1780 828-9595 Cell 650-1780 828-9595 Cell 670-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780	Code Rep Harry Tew. C-920 6 April Dotson. C-970 6 Margaret MagruderRetirees Tynecia Simpson. C-900S LaKuana JenningsC-900R. Danielle Green. C-900T. Jeris Smith	oresentatives 517-3709
rustee (2021) – Tashira Everette Tashira Everette@navy.mit ational President – Refee Johnson		Hichard Burr – (H-NC) House: 1at Robert Wittman – (R-VA). 2nd Elaine Lauria – (D-VA). 3rd Robert Spott – (D-VA). 4th Donald McEachin – (D-VA). 1st G & Butterfield – (D-VA).	www.senate.gov/Warne www.senate.gov/Kaln www.senate.gov/Tilli www.senate.gov/Bur www.house.gov/Wittma www.house.gov/Lauri www.house.gov/Actachi www.house.gov/McEachi www.house.gov/Butterfiel www.house.gov/Jone
JANUARY	FEBRUARY	MARCH	APRIL
SMTWTFS	SMTWTFS	SMTWTFS	SMTWTFS
(1) 2 3 \$ 5 5 7 8 9 10 11 12	\$2 3456789	\$ 2 3 4 5 6 7 8 9	1 2 3 4 5 6 7 8 9 10 11 \$ 13
13 14 15 16 17 \$ 19	10 11 12 13 14 \$ 16	10 11 12 13 14 \$ 16	14 15 16 17 18 19 20
20 21 22 23 24 25 26	17 (18) 19 20 21 22 23	17 18 19 20 21 22 23	21 22 23 24 25 \$ 27
27 28 29 30 31 01 - New Years Day	24 25 26 27 28	24 25 26 27 28 \$ 30	28 29 30
21 - Dr. Martin Luther King's Birthday	18 - President's Day	31	No. of Sciences
MAY	JUNE	JULY	AUGUST
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6 7 8 9 \$ 11	23456\$8	7 8 9 10 11 12 13	4 5 6 7 8 9 1
2 13 14 15 16 17 18	9 10 11 12 13 14 15	14 15 16 17 18 \$ 20	11 12 13 14 15 \$ 1
9 20 21 22 23 \$ 25	16 17 18 19 20 \$ 22	21 22 23 24 25 26 27	18 19 20 21 22 23 2
6 27 28 29 30 31	23 24 25 26 27 28 28	28 29 30 31	25 26 27 28 29 \$ 3
27 - Memorial Day	30	04 – Independence Day	14 - Crab Fe
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
SMTWTFS	SMTWTFS	SMTWTFS	SMTWTFS
2 3 4 5 6 7	1 2 3 4 5	1 2	1 2 3 4 5 \$ 7
9 10 11 12 \$ 14	6 7 8 9 10 \$ 12	3 4 5 6 7 \$ 9	8 9 10 11 12 13 14
5 16 17 18 19 20 21	13 (14) 15 16 17 18 19	10 (11) 12 13 14 15 16	15 16 17 18 19 \$ 2
2 23 24 25 26 \$ 28	20 21 22 23 24 \$ 26	17 18 19 20 21 \$ 23	22 23 24 25 26 27 28 29 30 31
9 30 02 - Labor Day	27 28 29 30 31	24 25 26 27 28 29 30 11- Veteran's Day - Holiday	25 - Christmas
	14 – Columbus Day	28 – Thanksgiving Day	No Meeting/Christmas Pr

AUTHORIZATION OF VOLUNTARY ALLOTMENT FOR PAYMENT OF EMPLOYEE ASSOCIATION DUES



Federal Managers Association

Membership Application

UPON COMPLETION, THIS FORM BECOMES SUBJECT TO PROVISIONS OF THE PRIVACY ACT PLEASE PRINT CLEARLY *FOR PAYROLL DEDICTION ONLY

Name of Employee	Badge	e No.	SSN				
Home Address Including 9 Digit Zip Code (found on your driver's license)							
*Agency/Code/Department:							
Name of Employee Organization:	Federal Manager Chap Norfolk Nav P.O. Bo Portsmouth,	ter 3 al Shipyard x 1232	1				
I hereby authorize the above-named agency to deduct from my pay each pay period, \$7.00, the amount certified as the regular dues of the Federal Managers Association, Chapter 3, Norfolk Naval Shipyard and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted, which is certified by the above-named employee agency as a uniform change in its dues structure.							
Employee signature:	Da	te	Recruited By:				
E Mail Address (work): E Mail Address (personal):		Phone #:					
NEW CHAPTER MEMBE RETIRED MEMBER (Annual dues for the Retired Member shate) ADDRESS CHANGE		oplication)					
SECRETARY'SSIGNATURE Return	completed form to wh						

Return completed form to whoever invited you or mail to Federal Managers Association Ch. 3 P.O. Box 1232 Portsmouth, VA 23705