



FMA Chapter 3 News Norfolk Naval Shipyard

April 2019

The Monthly Meeting: Held April 10th
Captain Dianna Wolfson was the guest speaker.

NNSY America's Shipyard



Newsletter Editor Past President Andy Anderson

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*Visit the Federal
Managers'
Association Web site*
www.fedmanagers.org

From the President

Our guest speaker at the April 10th FMA meeting was Captain Dianna Wolfson.

Captain Wolfson has been selected to become the next Commanding Officer at Puget Sound Naval Shipyard.

Captain Wolfson spoke on building a successful team for the future of the ship repair industry takes reflection and understanding of our personal character traits and defines how we will perform in creating a culture of excellence at NNSY.

The Captain also said “trust and confidence in your people will affect the performance of the team and will ultimately determine your success. Both our successes and failures are shared. Character traits that support a healthy team dynamic start with the leader of the team. Such things as staying true to our nature and how we react when tested plays a big part in how the team develops its own traits and building a team that is effective”.

Charlotte Hurd, Military Liaison from Senator Mark Warner’s office presented Captain Wolfson with a “Letter of Recognition” from Senator Warner for outstanding leadership, accomplishments and being selected to be the first female Commanding Officer of a Naval Shipyard.



We welcomed twelve new members to Chapter 3 of the Federal Managers Association here at NNSY:

Jeremy Hartstock C265
Michael Williams C105
Damian Arias C361
John Sales C920
Camille Brownell-Sorenson C1223
Jacob Bosco C220A
Nathan Lunde C361
Anthony Rizza C930
Joel Vargas C741
Gerald Pierce C740
William McAtee Jr. C930
Franklin Lewis C741

If you see any of our new members please welcome them to oldest, largest and most influential manager’s association in the federal government.

We are currently accepting applications for the Chapter 3 scholarships. We award five-\$500.00 scholarships to a dependent of a chapter 3 member who has been a member in good standing for at least a year.

These scholarships are for a college or trade school. A receipt of payment or a list of classes is needed with the application and you can turn these in to any Executive Board member before July 1st. The scholarships will be picked at the July 10th meeting and handed out at the August crab feast at Scotts Center on August 14th.

Our annual "Clean the Bay Day" will be June 1st and we will be cleaning the area next to the shipyard at Paradise Creek. We will be cleaning from 0900-1200 and then we will have a picnic. You can bring anyone you want to help clean but anyone under 16 will have to have signed permission by a parent or guardian. Contact Chops Clarke (419-9642) for more info and to sign up on our chapter 3 team and so thought we can prepare to have enough food and drinks.

Remember, we are having our membership drive from January till July 1st. You will receive \$10.00 for each new member you recruit.

Thank you for all you do for Chapter 3, the Federal Managers Association, Norfolk Naval Shipyard (Americas Shipyard) and the men and women of our armed forces.

Craig Carter

President Chapter 3 NNSY



**SUNDAY
APRIL 28, 2019**

25% OFF with code "FEEA"
Register at www.feea.org/5k

Join TEAM FMA for the Public Service Charity 5K/1M Walk/Run!
Participate virtually in your hometown

Now in its seventh year, the Public Service Charity 5K/1M Walk/Run celebrates and supports federal public servants across the country, and provides a family-friendly health and wellness event for all ages.

Please join **Team FMA** by registering at <https://runsignup.com/Race/Register/RaceGroup-587627?raceid=43765>. Use the code "FEEA" when you register for a 25% *discount!* You can participate at the flagship event in the D.C. area, or be a **virtual participant anywhere in the world**. Last year, virtual race groups participated in 21 states. More information is available at www.feea.org/5k.

All proceeds from the event support FEEA: The Federal Employee Education and Assistance Fund's disaster relief, emergency hardship loans, and scholarship programs. In 2018, FEEA served more than 500 families through these programs.

Also, during the recent government shutdown, FEEA provided emergency assistance to over 3,000 federal employees. Please come out and show your support for our nation's public servants on April 28.

I'll be *walking* the 5K and hope you will join me in supporting public servants and FEEA -- FMA's official charity! Thank you!

Todd

Todd V. Wells
Executive Director
Federal Managers Association

A Note from MAGGIE:

The White House finalizes 1.9% pay raise for Civilian Federal Employees;

The federal government's largest payroll processor announced Tuesday that most civilian federal employees will see the average 1.9 percent pay raise, authorized by Congress in February, in their paychecks next week.

The National Finance Center, which is housed within the Agriculture Department but does payroll for dozens of federal agencies, said that it has implemented the pay increase, which includes a 1.4 percent across-the-board raise and an average of 0.5 percent increase in locality pay, for the current pay period that began on April 7.

Although President Trump signed a bill in February authorizing the pay raise retroactive to the first pay period of 2019, there was a significant delay in implementation. Trump did not issue an executive order overriding Trump's decision last December to institute a pay freeze for civilian federal workers until **March 28**, six weeks after the raise became law.

The National Finance Center said Tuesday that "most" employees will see both the pay raise reflected in their pay checks next week, as well as a lump sum payment accounting for the raise's retroactivity to the beginning of the year.

However, some hurdles still remain for some workers.

"Other employees will receive their salary increase for [the current pay period], without the retroactive funds included, as authorized by their agency," NFC wrote in an email to customers. "The pay raise may not be received immediately if there are any intervening personnel actions processed [since January], such as but not limited to within grade increases, promotions, etc. This scenario requires corrective personnel actions [by agency human resources offices]."

GovExec:4/19

Maggie is the present Retiree Rep.

(Maggie was Past Financial Secretary and also the Angel in Shop Personnel that was a God send to any of us working in resources at that time.)

A Blast from the Past

Here is a copy of the FMA news letter from November 13th 1985.

FEDERAL MANAGERS ASSOCIATION
Chapter No. 3
OF THE
NORFOLK NAVAL SHIPYARD
PORTSMOUTH, VIRGINIA



FMA NEWS

"YOUR PARTICIPATION IS OUR PROGRESS"

NOVEMBER 13, 1985

<u>EXECUTIVE BOARD MEMBERS</u>	@	<u>INSTITUTIONAL REPRESENTIVES</u>	
PRESIDENT-JIM CRAFT-----	6-7417 @	MECHANICAL-JOE AMORY-----	6-5919
VICE PRESIDENT-JIM KEENE-----	6-4296 @	STRUCTURAL-CLIFF GAINNEY-----	6-5642
SECRETARY-GARY WILLIAMS-----	6-5642 @	ELECTRICAL-PAUL JACKSON-----	6-3019
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	@	SUPPLY-MALCOM PERSON-----	6-8331
	@	P.&E.-J. ZIEGENHAIN-----	6-5612
	@		
<u>TRUSTEES</u>	@	<u>SERGEANT AT ARMS</u>	
LEON GATLING-----	6-3457 @	JOHNNY MILTIER-----	6-3892
JIM MAHLMANN-----	6-3566 @		
BRAD CASAS-----	6-5672 @		

MEMBERSHIP COMMITTEE CHAIRMAN-BRAD CASAS-----	6-5672
LEGISLATIVE COMMITTEE CHAIRMAN-JIM MAHLMANN-----	6-3566
FMA NEWS EDITOR-GARY WILLIAMS-----	6-5643

ADDRESSES OF OUR ELECTED REPRESENTATIVES

SENATOR JOHN WARNER-----	U.S. SENATE	
	WASHINGTON D.C. 20510	
SENATOR PAUL S. TRIBLE-----	U.S. SENATE	
	WASHINGTON D.C. 20510	
CONGRESSMAN H. BATEMAN-----	U.S. HOUSE OF REP.	(1st District)
	WASHINGTON D.C. 20515	
CONGRESSMAN G.W. WHITEHURST-----	U.S. HOUSE OF REP.	(2nd District)
	WASHINGTON D.C. 20515	
CONGRESSMAN NORMAN SISISKY-----	U.S. HOUSE OF REP.	(4th District)
	WASHINGTON D.C. 20515	
CONGRESSMAN WALTER B. JONES-----	U.S. HOUSE OF REP.	(1st District)
	WASHINGTON D.C. 20515	N.C.

Submitted by Brian Beard

A Note from Steve

NNSY-built carrier led recovery efforts for first U.S. astronaut

By Steve Milner

After this nation's first astronaut, U.S. Navy Lieutenant Commander Alan Shepard, splashed down in his Mercury spacecraft, call sign, ***Freedom 7***, following his historic 15-minute suborbital space flight on May 5, 1961, an aircraft carrier that Norfolk Naval Shipyard built, USS Lake Champlain (CVA 39), was the lead recovery vessel in the Atlantic Ocean that day.



USS Lake Champlain also participated in the 1962 blockade of Cuba during the missile crisis with the Soviet Union.

And it was the lead recovery ship in August 1965, after the eight-day Gemini 5 earth orbital mission flown by astronauts Gordon Cooper and Charles "Pete" Conrad.

NNSY was still known as the Norfolk Navy Yard when it laid this ship's keel on March 15, 1943. USS Lake Champlain was commissioned on June 3, 1945, a month after World War II ended in Europe, and two months before Japan surrendered. In bringing troops home from Europe, USS Lake Champlain set a speed record crossing the Atlantic Ocean. It did it in four days, 8 hours and 51 minutes, a record it held until the passenger ship, SS United States, broke it in 1952.

SS United States was moored at the Newport News coal piers for a number of years, and was towed to Turkey in 1992 for refurbishment for its eventual return to passenger service.



When that deal fell through, the ship was then towed to Ukraine in another failed effort. Eventually, it went to Philadelphia where it has been rusting away on the Delaware River waterfront for more than two decades. Its interior contents were auctioned off, and there was a plan to move this ship to New York City. As a side note, when SS United States was still in service, it was in NNSY's Drydock No.8 in November 1952, when Newport News Shipbuilding didn't have space to repair it.



Picture from:

"Historic Navy Yard Film Collection"

I stopped by the Newport News coal piers to see SS United States before it was towed from Newport News to Turkey in 1992. Over the years I had glanced at it briefly, when I commuted daily from the Peninsula to NNSY.

On another occasion, this one at the Navy's request, our Drydock No. 8 was used to host an availability done primarily by Newport News Shipbuilding, with support by NNSY personnel.



This was an Extended Drydock Selected Availability (EDSRA) for USS Enterprise (CVN 65), our nation's first nuclear aircraft carrier. This 16-month cooperative effort was successfully completed and returned to the Navy May 7, 2003.

Those of us who were affiliated with this project referred to it as being done in a "shipyard within a shipyard" in Drydock No. 8. Glenn Tainter was NNSY's Project Superintendent for this EDSRA support.

The other two aircraft carriers NNSY built during World War II were USS Shangri-La (CV 38) and USS Tarawa (CV 40).



USS Shangri-La (CV 38)



USS Tarawa (CV 40)

In all, during WWII, when our shipyard had almost 43,000 workers, we built nearly 30 major vessels and repaired 6,850 U.S. and Allied ships. We also built 20 LST's (Landing Ships, Tanks) and 50 medium landing craft.

Today's NNSY Yardbirds are following in the footsteps of earlier shipyard personnel, who certainly helped the United States win World War II. And NNSY is still helping to protect our national security--thanks to your dedicated efforts.

Steve Milner
FMA Retiree
Past NNSY PAO

A Note from Jim

Hidden Potential in Everyone¹ There is a crisis in business today The invisible employee

Feeling overlooked, ignored and unappreciated. Invisible employees fight back the only way they know how – by staying hidden in the shadows.

By doing just enough to get by, grumbling about this and that and passing those techniques along to new workers. After all, why bother shining when no one notices your achievements?

The bottom line is leaders and managers must create an environment where employees are treated as contributing, notable members of the team.

Management must see and celebrate the fact that it is the employee who is getting the work done. Great leaders lead people, not systems, process, technology, strategy or functions.

All those things can be replaced. You can't replace people.

Move your team from ordinary to extraordinary through this simple process:

- Setting achievable goals with a good vision
- Actively recognizing employee achievement that move your group toward its goal
- Celebrating those achievements

The secret is change. Changing your group, your area so that it truly is the place employees thought it was when they hired on. Transforming your group into a place people feel comfortable, a place where people want to return and be successful.

As a member of Chapter 3, Federal Managers Association you have the ability to share with your fellow managers and leaders' techniques and ideas to encourage employee success. The secret to engaged employees and a successful workplace is in an organization full of people that want to be there. A place where people say "Yes I got to go in to work today". Focus on the three words, Set, Recognize and Celebrate. Success is not far behind.

James Mahlmann Retiree
(Past FMA National Vice President, Past Chapter 3 President)

¹ *The Invisible Employee, Realizing the Hidden Potential in Everyone*, Gostick, Adrian & Elton, Chester, John Wiley & Sons, Inc., 2006



**FEDERAL MANAGERS ASSOCIATION
CHAPTER 3
SCHOLARSHIP APPLICATION 2019**

Applications for this Scholarship must be received
On or before July 1, 2019
You may turn this application in to any Chapter 3
Executive / Board Member

Name _____

Address _____

Chapter 3 Member's Name _____

Phone Number _____

Member's Code/Shop/Org. _____

Member's Signature _____

Name of Institution _____

Course of Study
(i.e., College Degree, Trade
Certificate, etc.) _____

Applicant's Signature _____

Rules for Chapter 3 Scholarships

Applicants must be a dependent of a member in "good standing." Good standing is defined as a member who has been a due paying member of this chapter for at least one year prior to the scholarship drawing.

Documentation (letter of acceptance, receipts for tuition, etc.) is required to be submitted with the application to provide proof of full-time enrollment of the applicant in a school of higher education (college, trade school, etc.).

The drawing will take place during the July regular meeting. It will be conducted as luck of the draw and names will be announced immediately after the drawing. Each winner will receive a check for \$500.00 which will be presented at the August Crab Feast.



Federal Manager's Association Chapter 3 Norfolk Naval Shipyard Calendar 2019



MANAGERS ASSOCIATION

2019 Executive Board

President – Craig Carter	646-6076
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Eric.Clarke@navy.mil	
Recording Secretary – Desiree Manley	
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Financial Secretary – Artisha Ballard	828-9595
Artisha.Ballard@navy.mil	
Legislative Secretary – Jessica Younger	374-6699
Jessica.Younger@navy.mil	
Sgt. At Arms – Ronnie Matthews	613-1728
Ronmat343@aol.com	Cell 650-1780
Trustee (2019) – Johnny Miller	396-7342
Dot.John5@verizon.net	Cell 675-9495
Trustee (2020) – TBD	
Trustee (2021) – Tashira Everette	396-3243
Tashira.Everette@navy.mil	Cell 828-9595
National President – Renee Johnson	252-464-7414
fmarenee@gmail.com	

Code Representatives

Harry Tew	C-920	617-3709	harry.tew@navy.mil
April Dotson	C-970	617-0655	april.dotson@navy.mil
Margaret Magruder	Retiree	621-2334	mb.magruder@verizon.net
Tynecia Simpson	C-900S	617-5308	tynecia.h.simpson1@navy.mil
LaKuana Jennings	C-900R	374-4204	lakuana.jennings@navy.mil
Danielle Green	C-900T	396-5818	danielle.green@navy.mil
Jeris Smith	C-990	771-6673	jeris.smith@navy.mil

116th Congressional Representatives

Senate:	
Mark Warner – (D-VA)	www.senate.gov/Warner
Tim Kaine – (D-VA)	www.senate.gov/Kaine
Thom Tillis – (R-NC)	www.senate.gov/Tillis
Richard Burr – (R-NC)	www.senate.gov/Burr
House:	
1st Robert Wittman – (R-VA)	www.house.gov/Wittman
2nd Elaine Luria – (D-VA)	www.house.gov/Luria
3rd Robert Scott – (D-VA)	www.house.gov/Scott
4th Donald McEachin – (D-VA)	www.house.gov/McEachin
1st G.K. Butterfield – (D-NC)	www.house.gov/Butterfield
3rd Walter Jones – (R-NC)	www.house.gov/Jones

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1641 Prince St. Alexandria VA, 22314www.fedmanagers.org

FMA NNSY Office757-396-7133
Building 32

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Regular Monthly Meetings

Paydays

Holidays

Saturdays, Sundays and (Non-Work)

AUTHORIZATION OF VOLUNTARY ALLOTMENT
FOR PAYMENT OF EMPLOYEE ASSOCIATION DUES



Federal Managers Association

Membership Application

UPON COMPLETION, THIS FORM BECOMES SUBJECT TO PROVISIONS OF THE PRIVACY ACT
PLEASE PRINT CLEARLY
*FOR PAYROLL DEDUCTION ONLY

Name of Employee	Badge No.	SSN
Home Address Including 9 Digit Zip Code (found on your driver's license)		
*Agency/Code/Department:		
Name of Employee Organization: Federal Managers Association Chapter 3 Norfolk Naval Shipyard P.O. Box 1232 Portsmouth, VA 23705		
I hereby authorize the above-named agency to deduct from my pay each pay period, \$7.00, the amount certified as the regular dues of the Federal Managers Association, Chapter 3, Norfolk Naval Shipyard and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted, which is certified by the above-named employee agency as a uniform change in its dues structure.		
Employee signature:	Date	Recruited By:
E Mail Address (work):	Phone #:	
E Mail Address (personal):		

- NEW CHAPTER MEMBER
- RETIRED MEMBER
(Annual dues for the Retired Member shall be submitted with this application)
- ADDRESS CHANGE

SECRETARY'S SIGNATURE _____ (Artisha Ballard)

Return completed form to whoever invited you or mail to:
Federal Managers Association Ch. 3
P.O. Box 1232
Portsmouth, VA 23705