

March 7, 2019

The Honorable Gerry Connolly
2238 Rayburn Office Building
Washington, DC 20515

Dear Representative Connolly:

On behalf of the managers and supervisors serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our strongest endorsement of your legislation, the Equal COLA Act (H.R. 1254). This legislation is a long-overdue fix to eliminate the unfair cap on Federal Employees Retirement System (FERS) cost-of-living adjustments.

Far too many FERS retirees see the negative results of the current and unfair two-tiered system that limits their COLAs. Most recently, in January of this year, CSRS received a 2.8 percent COLA, but FERS retirees were limited to a 2 percent COLA. Your commonsense legislation, which would amend U.S. Code and adjust how FERS COLAs are calculated, is impartial, reasonable, and the right thing to do.

FMA sincerely appreciates your steadfast leadership and efforts on this issue, and the association looks forward to working with you to see H.R. 1254 passed and signed into law. Should you have any questions or concerns, please contact FMA's Government Affairs Director, Greg Stanford, at gstanford@fedmanagers.org or (703) 683-8700.

Sincerely,



Renee M. Johnson
National President