GOVERNMENT MANAGERS COALITION

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March 5, 2019

The Honorable Ron Johnson, Chairman
The Honorable Gary Peters, Ranking Member
United States Senate
Homeland Security and Governmental Affairs Committee
340 Dirksen Senate Office Building
Washington, DC 20510

Dear Chairman Johnson and Ranking Member Peters:

On behalf of the five major federal sector executive and management professional associations comprising the Government Managers Coalition (GMC), we write to express our support for the Honorable Dale Cabaniss, President Trump's nominee to be Director of the Office of Personnel Management (OPM).

The GMC collectively represents the interests of over 200,000 supervisors, managers, and executives throughout the federal government. Our mission is to promote good government initiatives that foster effectiveness and efficiency throughout the federal government. Certainly, a key component to good governance is ensuring key agency leadership roles are filled by skilled candidates.

To that end, OPM, the agency tasked with overseeing the federal civil service, has lacked consistent Senate-confirmed leadership over the last several years. While the agency has certainly undertaken good work in the interim, it is in the midst of a significant reorganization effort with the General Services Administration (GSA) and playing key roles in leading the President's Management Agenda. Operating without a clearly established direction by Senate-confirmed leadership should not become the standard state of affairs for any agency, particularly for such an integral component for managing the federal workforce.

Ms. Cabaniss has the background necessary to step in and provide crucial guidance to the agency and to federal workers. Ms. Cabaniss' experience as Chairman of the Federal Labor Relations Authority (FLRA) and in the United States Senate with the Committee on Governmental Affairs and Committee on Appropriations, promise a broad and relevant skill-set ideal for filling this crucial government role. We encourage the Senate to promptly act on this nomination.

If you have any questions, please feel free to contact Jason Briefel with the Senior Executives Association at <u>Jason.Briefel@seniorexecs.org</u> or (202) 463-8400.

Sincerely,

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