Day on the Hill

Tips when meeting a Member of Congress or their Staff:

1) Do research!

Know their voting record, general views on federal employees, committee assignments, and opponents' positions

2) Be prepared to meet with a staffer

Member may walk in midway through

3) Budget your time

- 1) Be on time!
- 2) Meetings typically run 15-20 minutes
- 3) Pick 2-3 issue briefs
- 4) Groups Decide who will address what issue

4) Be flexible and patient

- 1) Committee hearings
- 2) Floor votes
- 3) Might meet in hall or escorted another place

5) Be respectful

- 1) "Conversational, not confrontational"
- 2) Don't look at smartphone
- 3) Keep politics out

Don't talk about elections/campaign contributions

- 6) Personalize meeting with real life examples
- 7) Try to find personal ties and other ways to bond
- 8) Leave Issue Brief folders
- 9) Request Action
 - 1) Introduce legislation
 - 2) Cosponsor legislation
 - 3) Support/Oppose
- 10) Say Thank You!!

Common Day on the Hill Scenarios

Meeting 1	Legislator / Staff Reaction	Your Response	Other Suggestions
Educational / Non-	Legislator / staff listen	Allows you to tell your	Ask questions to find out
Committal	carefully and ask few or no	story and express your	what could influence a
	questions.	opinions.	decision.
Familiar with FMA	"I'll think about what you		
	said."	Try to get specific feedback	Does the legislator know
Very common meeting	"I'll share this with the	or comments.	how this issue impacts their
	Senator."		district, state, community
			or installation?

Meeting 2	Legislator / Staff Reaction	Your Response	Other Suggestions
Educational / Non-	Legislator not on relevant	Provide additional context;	Describe the roll the
Committal	committee or unaware of	Who we are, what we do,	installation/agency provides
	issue.	information about your	in their district or in broader
Not familiar with FMA	"I'm new"	agency/mission.	context.
	"I don't know much about	Introduce issue(s) in general	
	federal employees	terms; why it's important	Encourage questions.

Meeting 3	Legislator / Staff Reaction	Your Response	Other Suggestions
Friend or Champion	Upon introducing the issue, the legislator or staffer	Say, "Thank you!!"	Tell them national office staff will be in touch with
	agrees with you.	Briefly talk about positive	them for any follow-up.
	"We agree. We support this. We've cosponsored,	aspects, and ask them to work with other members	They will likely be excited
	voted in favor, etc."	of Congress to secure	to hear of formal support
		further support.	from FMA.

Meeting 4	Legislator / Staff Reaction	Your Response	Other Suggestions
Foe (for now)	Upon introducing the	Be understanding; Try to	Most common rationale:
	issue, the legislator or	determine why the	 Unions are opposed
	staffer disagrees with you.	legislator's position	2. \$\$\$
	"That's not my (our)	conflicts.	Try to find common ground
	position. We oppose this.	Respectfully share your	and/or compromise
	We are against this."	story, how it impacts you.	