

Your Monthly Grassroots Update

Dear FMA Member,

This is the fourth installment of our new monthly grassroots engagement letter. The goal of these letters is to inform you about the critical issues facing FMA, the responses of our national office team and leadership, and the many ways you can get involved.

As action in Washington, D.C. has grinded to a halt the past month due to the November 6 elections, we wanted to remind members a proposed pay freeze for 2019 is still possible and affects every fed personally. Late this summer, the administration formally announced a pay freeze for all civilian federal employees for 2019. FMA's government affairs department is working hard to prevent a pay freeze in 2019. FMA members' voices and actions have made a difference, but **this fight has only just begun!** One of the most effective tools available to us are your action letters! Please personalize and send the prepared action letter on this issue today. Click here: (<https://www.fedmanagers.org/Action-Letters>).

To be clear, your voice makes a real difference. Thanks to you and your fellow FMA members' tireless efforts and more than 120 action letters sent, Congress and the administration averted a partial government shutdown. As we stated earlier, the fight for a pay raise is ongoing, and won't wrap up until the lame duck session after the November elections. Please urge your fellow FMA members to send an action letter supporting a 1.9 percent pay raise in 2019.

Go Vote

Election Day is this upcoming Tuesday, November 6. We encourage every member of FMA to exercise their civic duty and vote. FMA is a nonpartisan association who works with members across both sides of the aisle.

To learn more please go to vote.org and to go into even more detail on your individual ballot, please go to ballotready.org.

Recent FMA Wins Thanks to You!

- ✓ Repeal of cuts on DOD Long-Term TDY per diems
- ✓ Extension of Disabled Veteran Leave to Title 38 Employees
- ✓ Administrative Leave Reform



1.9 Percent Pay Raise



Government Funding Package

Takeaways from Region 1 and 2 Conference

On October 20, members of Region 1 and 2 got together for a productive and exciting joint conference in Norfolk, Virginia. Members from New Hampshire, Pennsylvania, New York, Maryland, Florida and several other localities were in attendance. All attendees had a great time and we encourage you to check out our [Facebook](#) page to see pictures of some of our members riding the mechanical bull!

Among the key issues discussed were how we continue to grow and expand our membership as well as what FMA means to us. One of the conversations that struck us here at the national office originated from an active chapter 3 member (Norfolk Naval Shipyard). He said there are times he did not understand some of the issues FMA was advocating nationally and how they affected him personally, such as the OPM director resigning suddenly.

If the national office is sending you materials or articles that you do not understand, we take responsibility for that. We encourage our members to be **active, informed** and **engaged** on issues that are important to feds. If there are issues that you do not understand or you are having trouble understanding an article FMA produces, please let us know. The national office and members of the national board are here as a resource for **you**. If you are confused or want to get more involved somehow, you can always call us at 703-683-8700 or emailing us at bdavis@fedmanagers.org.

Thank you for all the great work you are doing on behalf of FMA – our mission would be impossible without you.

To Do List:

- Go Vote!**
- [Send a prepared action letter on federal pay](#)
- [Begin payroll deduction contribution to FMA-PAC](#)
- Ask your chapter leaders about joining them on their next visit with senators and local representatives**

Sincerely yours,