

February 26, 2016

The Honorable Gerry Connolly
2238 Rayburn House Office Building
Washington, DC 20515

Dear Congressman Connolly:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we fully extend support for your bill, the Federal Adjustment of Income Rates (FAIR) Act, H.R. 4585. This legislation will provide a much deserved 3.9 percent pay raise and 1.4 percent increase to locality pay in 2017. This legislation addresses the inequity federal employees faced over four years due to the federal pay freeze as well as the minimal one pay raises received in 2014, 2015, and this year. Your call for a modest pay raise better reflects a fair method of calculating the pay structure of federal employees.

The men and women of the federal government ensure the safety of our borders, protect the nation's food supply, care for our elderly and veterans, and serve alongside our military forces. But the minimal increases in pay received do not reflect the duties of these dedicated workers. It is time for the federal workforce to be recognized for their dedication to serving our country at home and abroad, and your legislation does that.

In addition to providing a fair pay schedule to federal employees, FMA believes your legislation will help to combat the problem of morale, recruitment, and retention in the federal government. As the federal government continues to struggle with these issues, your bill is a step towards offering competitive salaries, attracting and keeping the brightest and best to the federal workforce. By calling for wages that reflect the abilities and responsibilities of the federal workforce, you recognize the need to ensure a fully engaged federal workforce that remains dedicated to serving the nation.

Thank you for your continued support of the men and women in the public sector. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at gstanford@fedmanagers.org or (703) 683-8700.

Sincerely,



Patricia J. Niehaus
National President