

September 28, 2015

The Honorable Stephen Lynch 2369 Rayburn House Office Building Washington, DC 20515

Dear Representative Lynch:

On behalf of managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), I would like to thank you for your support and dedication to the Wounded Warriors Federal Leave Act, H.R. 313. Because of your efforts, the House of Representatives passed this bill without contention. This legislation would provide much needed sick leave to first year federal employees who qualify under the Department of Veterans Affairs (VA) as 30 percent disabled. By allotting 104 hours of sick leave to these first year federal employees for their first twelve months of employment, these men and women will not have to take leave without pay in order to keep appointments with VA medical facilitators. Federal employees should not have to choose between their health care needs and fulfilling their duties at work.

By providing this needed sick leave to these dedicated men and women who already made great sacrifices for the nation, H.R. 313 will provide unencumbered leave to brave men and women who made tremendous sacrifices while in the military, who then continue to serve their country within federal departments and agencies. FMA is grateful for this common sense legislation and the support it provides.

Thank you for your continued support not only to the nation's veterans, but to the men and women in the public sector as well. I would also like to thank your staff for their efforts, both within your personal office and within the House Oversight and Government Reform Committee. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at <u>gstanford@fedmanagers.org</u> or (703) 683-8700.

Sincerely,

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Patricia J. Niehaus National President