

October 4, 2013

Dear Member of Congress:

On behalf of the over 200,000 managers and supervisors in the federal government whose interests are represented by the Federal Managers Association (FMA), I am writing to respectfully urge you to support the Federal Employee Retroactive Pay Fairness Act (H.R. 3223/S. 1567), as introduced by Representatives Jim Moran (D-VA) and Frank Wolf (R-VA) and Senators Ben Cardin (D-MD) and Barbara Mikulski (D-MD). This legislation would provide compensation for federal employees furloughed as a result of a lack of appropriations for fiscal year 2014.

During the federal government shutdown, hundreds of thousands of federal employees are working without pay. Many in the workforce are still recovering from furloughs as a result of sequestration on top of a three year pay freeze, and their personal finances cannot survive another loss. These middle-class, taxpaying citizens struggle to meet mortgage payments, childcare costs, and healthcare expenses. The men and women of the federal workforce are hardworking patriots who do not deserve this treatment.

Those who are lucky enough to be deemed essential, continue to work without pay, ensuring necessary services are provided to their fellow citizens. Federal employees continue to guard our nation's borders, provide care to our veterans and the elderly, and serve military forces at home and abroad. These men and women continue to do their jobs without agency budgets and with less resources, yet they are currently not compensated for their dedication.

As you and your colleagues work to develop a solution to the budget crisis, please keep in mind the hard working men and women of the federal workforce, and all the work they do for their fellow citizens. I urge you to vote in favor of H.R. 3223/S. 1567 when it comes before you for a vote. Thank you for your time and consideration of our views. Should you have any questions or concerns, please contact FMA's Director of Government Affairs, Greg Stanford, at [gstanford@fedmanagers.org](mailto:gstanford@fedmanagers.org) or at 703-683-8700, ext. 104.

Sincerely yours,

 A handwritten signature in blue ink, appearing to read 'Patricia J. Niehaus', written in a cursive style.

Patricia J. Niehaus  
National President